

Safeguarding Policy

1. Purpose

Grasshopper Club Zürich – Basketball Sektion (“**GCB**”) does not tolerate physical and psychological violence and is committed to providing a safe and inclusive environment at the club. This policy ensures the protection and well-being of all participants in the club’s activities, in particular children, young people and vulnerable adults.

This Policy apply to all club members and persons participating in club’s activities (players, coaches, volunteers, referees, club administrators, parents and spectators) (together the “**participants**”), ensuring a safe and respectful environment for everyone.

The Ethics Charter and Ethics Statutes of Swiss Olympic sets out the fundamental values for healthy, respectful, fair and sustainably successful sport.

GCB is a member of the Verein zur Verhinderung sexueller Ausbeutung von Kindern im Sport (VERSA) an initiative of Zürcher Stadtverbandes für Sport (ZSS) (zss.ch).

GCB also supports the Cool and Clean initiative of Swiss Olympic.

2. GCB Code of Conduct

All participants must:

- Show respect towards each others and opponents, regardless of age, gender, religion, origins, sexual orientation, ability or background.
- Foster a culture of inclusion, fairness and sportsmanship.
- Avoid inappropriate language, discrimination or harassment.
- Maintain a respectful behaviour during club’s activities.
- Maintain a respectful behaviour also outside the club when interacting with peers on social media and in public when wearing the club’s uniforms.
- Reject violence and sexual abuse.
- Reject doping and drugs.
- Abstain from tobacco and alcohol consumption during sport.

3. Anti-Bullying & Harassment

- Everyone has the right to enjoy basketball without fear of intimidation.
- GCB has a zero-tolerance policy for bullying, abuse or discrimination.
- Any incidents should be reported immediately and will be addressed promptly.

4. Responsibilities

- **Club:** it must ensure the participants are aware of the safeguarding policy and it handles any safeguarding concerns and incidents appropriately.
- **Coaches & Volunteers:** they must follow safeguarding policy, show exemplary behaviour during club's activities, complete relevant training and report concerns.
- **Players:** they must respect each other and report any concerns about safety or well-being.
- **Parents & Guardians:** they should encourage safe participation and maintain fair-play and respectful behaviour during matches.

5. Safe Coaching

- Ensure training and games take place in a safe and suitable environment.
- Always use appropriate language and behaviour.
- Physical contact should be appropriate and limited to contact inherent to basketball coaching and play.
- Maintain clear boundaries between coaching and personal relationships.
- Whenever possible, use group chats for communication with players.

6. Recruitment & Training

All coaches and volunteers must have:

- Safeguarding training.
- Background checks (where required).
- Awareness of club policies and procedures.

7. Handling Concerns & Incidents

- Listen carefully to anyone who raises a concern and take it seriously.
- Record details (who, what, when, where) and report to the GCB Safeguarding Manager.
- In emergencies, contact local authorities or emergency services.

8. Reporting

Any participants who have or have witnessed any safeguarding concerns or have any question regarding safeguarding at the club should contact:

- The head coach of the team (who will then report to the GCB Safeguarding Manager);
or
- The GCB Safeguarding Manager:
Mrs. Lucie Lavanchy, Email : lucie.lavanchy@gc-basketball.ch

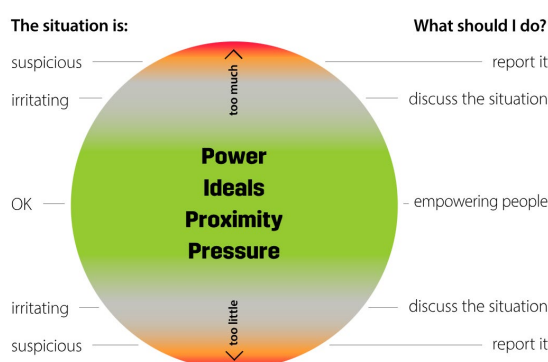
For serious concerns, contact the relevant local authorities or emergency services.

Nothing in this Policy prevents any participants to revert to Swiss Sport Integrity where applicable (www.sportintegrity.ch) (Hotline: 031 550 21 31)

9. GCB Safeguarding Manager

GCB Safeguarding Manager is the main point of contact for welfare within the club. He/she makes sure that everyone in the club is aware of safeguarding and receives the right training. He/she manages safeguarding issues reported to him/her, investigates and hears all persons involved. The GCB Safeguarding Manager reports to GCB Board.

The Safeguarding Manager uses the guidelines of Swiss Olympic ethic compass to assess the situation: (<https://www.swissolympic.ch/verbaende/werte-ethik/ethik-kompass/home>)



10. Measures

The GCB Board may consider any measures that are appropriate to the situation. If a case is deemed serious based upon the available information, GCB Board may decide to temporarily suspend a participant or withdraw his/her membership.

Where applicable, the Board will report Ethikverstösse to the Swiss Sport Integrity according to the Swiss Olympic Ethik-Statut des Schweizer Sports.

11. Policy Review

This Policy will be reviewed periodically as necessary to ensure it remains up to date and effective.

October 2025

Grasshopper Club Zürich – Basketball Sektion
Vorstand

REPORTING FORM

Your information	
Name	
Role (Player/Coach/ Volunteer/Parents/club administrator/others)	
Date of birth	
Mobile phone number	
Email address	
Details of the concern/incident	
Date, time and place of incident/concern	
Names of other persons involved and any roles they have within the club	
Provide details of the concern/ incident	
Details of any action taken and by whom	
Has the matter been reported to anyone? If yes, please provide contact details (Phone number, Email address)	
Signature (For minors: legal guardian's signature)	
Name	
Date	